

Table II.F.15.a Among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2020

| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|----------------------|-------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States | 53.9% | 22.9% | 25.1% | 27.5% | 46.4% | 64.3% | 24.0% | 58.1% |
| New England: | | | | | | | | |
| Connecticut | 67.2% | -- | -- | 54.7% | 56.6% | 80.8% | 28.6% * | 73.9% |
| Maine | 66.3% | -- | -- | 28.6% * | 58.2% | 83.3% | 24.4% * | 71.5% |
| Massachusetts | 62.5% | -- | -- | 38.4% * | 68.8% | 76.5% | 27.0% * | 70.3% |
| New Hampshire | 49.6% | -- | -- | 47.4% | 50.9% | 51.7% | 39.1% | 50.9% |
| Rhode Island | 58.5% | 0.0% | 0.0% | 49.5% | 60.4% | 64.7% | 34.6% * | 61.5% |
| Vermont | 59.4% | 0.0% | -- | 43.8% | 73.6% | 74.1% | 34.8% | 67.4% |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 56.4% | 0.0% | -- | -- | 52.1% * | 66.8% | 6.3% * | 61.7% |
| New York | 53.6% | -- | -- | 24.0% * | 52.3% | 59.1% | 20.2% * | 56.5% |
| Pennsylvania | 73.0% | -- | -- | 69.4% | 73.2% | 76.4% | 40.9% | 76.3% |
| East North Central: | | | | | | | | |
| Illinois | 49.8% | -- | -- | 23.8% | 40.3% | 59.8% | 22.5% | 53.8% |
| Indiana | 51.3% | -- | -- | 17.7% * | 34.6% | 69.0% | 11.8% * | 56.7% |
| Michigan | 50.8% | -- | -- | 24.6% * | 44.7% | 59.2% | 30.8% * | 53.2% |
| Ohio | 51.6% | -- | 0.0% | 32.3% * | 49.4% | 58.8% | 18.6% * | 56.1% |
| Wisconsin | 46.4% | -- | -- | 15.1% * | 51.1% | 54.6% | 21.0% * | 49.2% |
| West North Central: | | | | | | | | |
| Iowa | 60.4% | 0.0% | 27.3% * | 48.2% | 65.5% | 66.6% | 33.6% * | 64.2% |
| Kansas | 43.9% | -- | -- | 6.6% * | 41.7% | 63.4% | 10.3% * | 52.0% |
| Minnesota | 60.4% | -- | -- | 41.1% * | 50.0% | 76.0% | 27.3% * | 64.5% |
| Missouri | 49.5% | -- | -- | 29.2% * | 39.3% | 55.8% | 35.4% * | 51.7% |
| Nebraska | 54.7% | -- | -- | 21.9% * | 62.1% | 60.6% | 36.9% * | 57.6% |
| North Dakota | 45.2% | -- | -- | 22.4% * | 68.0% | 48.1% | -- | 52.4% |
| South Dakota | 44.7% | 0.0% | -- | 39.4% * | 40.9% | 55.5% | 33.4% * | 47.3% |
| South Atlantic: | | | | | | | | |
| Delaware | 68.6% | -- | 0.0% | 58.7% | 47.1% | 85.1% | -- | 72.4% |
| District of Columbia | 60.8% | -- | -- | -- | 87.8% | 52.9% | -- | 62.5% |
| Florida | 40.5% | 0.0% | -- | 24.2% * | 16.7% * | 51.1% | 11.9% * | 43.5% |
| Georgia | 51.0% | -- | 0.0% | 32.4% * | 32.9% * | 67.2% | 1.3% * | 54.2% |
| Maryland | 54.5% | -- | -- | -- | 31.6% * | 72.7% | 48.5% * | 55.7% |
| North Carolina | 59.7% | -- | -- | 47.2% * | 71.8% | 60.1% | 24.2% * | 63.0% |
| South Carolina | 44.5% | -- | 0.0% | 33.4% * | 24.0% * | 54.4% | -- | 45.7% |
| Virginia | 60.0% | -- | -- | 48.8% | 59.9% | 68.1% | 30.0% * | 64.8% |
| West Virginia | 66.7% | -- | -- | -- | 50.8% | 75.6% | -- | 68.3% |
| East South Central: | | | | | | | | |
| Alabama | 40.5% | 0.0% | 0.0% | 0.0% | 43.9% * | 49.3% | 0.0% | 46.3% |
| Kentucky | 51.2% | -- | -- | 12.7% * | 44.8% | 57.8% | 25.2% * | 53.5% |
| Mississippi | 43.8% | 0.0% | -- | 0.0% | -- | 58.6% | 19.1% * | 49.5% |
| Tennessee | 64.9% | -- | -- | 19.0% * | 69.3% | 73.5% | 25.0% * | 68.8% |
| West South Central: | | | | | | | | |
| Arkansas | 50.6% | -- | 0.0% | -- | 34.9% * | 60.2% | 12.9% * | 56.2% |
| Louisiana | 33.4% | 0.0% | 0.0% | 2.4% * | 38.6% | 46.7% | 0.0% | 39.6% |
| Oklahoma | 34.0% | 0.0% | 0.0% | 8.8% * | 12.0% * | 56.5% | -- | 40.6% |
| Texas | 43.9% | -- | 31.4% * | 8.1% * | 38.4% | 56.6% | 14.5% * | 48.9% |
| Mountain: | | | | | | | | |
| Arizona | 69.9% | -- | -- | 33.2% * | 44.6% | 79.7% | 15.6% * | 73.8% |
| Colorado | 61.5% | -- | -- | 38.1% * | 72.4% | 66.8% | 37.8% * | 65.3% |
| Idaho | 51.4% | -- | -- | 33.2% * | 47.1% | 61.4% | 23.2% * | 56.0% |
| Montana | 48.8% | -- | -- | 23.6% * | 57.3% | 54.2% | 40.1% * | 52.9% |
| Nevada | 48.8% | 0.0% | -- | -- | 37.2% * | 61.6% | 7.0% * | 54.5% |
| New Mexico | 52.9% | -- | -- | 28.7% * | 28.3% * | 67.7% | -- | 54.5% |
| Utah | 60.7% | -- | -- | 56.6% | 57.1% | 65.6% | 56.6% | 61.6% |
| Wyoming | 49.1% | -- | -- | 36.1% * | 50.8% | 74.1% | 14.2% * | 62.1% |
| Pacific: | | | | | | | | |
| Alaska | 47.9% | -- | -- | -- | 51.9% | 51.6% | 34.6% * | 50.9% |
| California | 57.0% | -- | -- | 8.9% * | 35.3% | 72.6% | 28.7% * | 62.8% |
| Hawaii | 38.9% | 0.0% | -- | -- | -- | 51.0% | 0.0% | 43.4% |
| Oregon | 50.7% | -- | -- | 48.3% * | 42.8% | 58.6% | 30.8% * | 53.3% |
| Washington | 62.9% | -- | -- | -- | 50.5% | 72.1% | 34.2% * | 66.1% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.15.a Standard errors for among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2020

| Division and State | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|----------------------|--------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States | 1.11% | 5.06% | 3.66% | 2.21% | 2.12% | 1.41% | 2.16% | 1.19% |
| New England: | | | | | | | | |
| Connecticut | 4.00% | -- | -- | 10.67% | 10.32% | 3.99% | 9.31% * | 4.01% |
| Maine | 4.86% | -- | -- | 11.86% * | 10.92% | 4.05% | 10.34% * | 5.06% |
| Massachusetts | 6.71% | -- | -- | 17.43% * | 12.79% | 6.57% | 11.96% * | 6.56% |
| New Hampshire | 5.23% | -- | -- | 11.70% | 8.77% | 8.01% | 10.13% | 5.79% |
| Rhode Island | 5.75% | 0.00% | 0.00% | 12.88% | 10.32% | 8.62% | 13.46% * | 6.28% |
| Vermont | 5.93% | 0.00% | -- | 9.94% | 7.79% | 10.60% | 9.51% | 6.74% |
| Middle Atlantic: | | | | | | | | |
| New Jersey | 6.42% | 0.00% | -- | -- | 15.69% * | 7.58% | 4.75% * | 6.78% |
| New York | 4.52% | -- | -- | 8.42% * | 9.38% | 5.73% | 6.93% * | 4.83% |
| Pennsylvania | 3.58% | -- | -- | 9.75% | 9.21% | 4.31% | 11.63% | 3.66% |
| East North Central: | | | | | | | | |
| Illinois | 4.25% | -- | -- | 6.13% | 7.19% | 5.64% | 6.75% | 4.61% |
| Indiana | 4.52% | -- | -- | 6.85% * | 8.78% | 5.54% | 5.69% * | 4.88% |
| Michigan | 5.74% | -- | -- | 10.71% * | 10.10% | 8.01% | 10.40% * | 6.24% |
| Ohio | 5.70% | -- | 0.00% | 10.67% * | 10.74% | 7.35% | 6.85% * | 6.19% |
| Wisconsin | 5.79% | -- | -- | 6.05% * | 9.54% | 8.83% | 7.20% * | 6.33% |
| West North Central: | | | | | | | | |
| Iowa | 4.44% | 0.00% | 13.13% * | 11.95% | 6.33% | 6.65% | 11.07% * | 4.83% |
| Kansas | 5.35% | -- | -- | 5.21% * | 11.56% | 6.78% | 6.73% * | 5.99% |
| Minnesota | 4.88% | -- | -- | 14.49% * | 9.73% | 5.42% | 9.58% * | 5.21% |
| Missouri | 6.27% | -- | -- | 11.30% * | 10.88% | 9.00% | 12.39% * | 7.09% |
| Nebraska | 5.06% | -- | -- | 11.27% * | 8.61% | 7.04% | 12.88% * | 5.55% |
| North Dakota | 4.64% | -- | -- | 9.74% * | 7.97% | 5.20% | -- | 4.63% |
| South Dakota | 4.57% | 0.00% | -- | 16.13% * | 8.11% | 5.43% | 12.18% * | 4.96% |
| South Atlantic: | | | | | | | | |
| Delaware | 8.07% | -- | 0.00% | 17.02% | 13.36% | 7.04% | -- | 7.95% |
| District of Columbia | 6.64% | -- | -- | -- | 5.59% | 6.93% | -- | 6.86% |
| Florida | 5.30% | 0.00% | -- | 10.72% * | 6.82% * | 7.21% | 6.33% * | 5.82% |
| Georgia | 6.88% | -- | 0.00% | 16.15% * | 14.34% * | 7.76% | 1.36% * | 7.38% |
| Maryland | 8.08% | -- | -- | -- | 14.78% * | 7.80% | 17.73% * | 9.19% |
| North Carolina | 6.95% | -- | -- | 17.01% * | 11.72% | 9.02% | 13.46% * | 7.28% |
| South Carolina | 5.48% | -- | 0.00% | 14.19% * | 9.37% * | 6.88% | -- | 5.69% |
| Virginia | 5.03% | -- | -- | 14.07% | 9.89% | 5.82% | 13.29% * | 5.00% |
| West Virginia | 4.14% | -- | -- | -- | 12.68% | 4.16% | -- | 4.27% |
| East South Central: | | | | | | | | |
| Alabama | 6.82% | 0.00% | 0.00% | 0.00% | 18.65% * | 7.94% | 0.00% | 7.33% |
| Kentucky | 5.29% | -- | -- | 6.20% * | 12.04% | 6.30% | 13.18% * | 5.56% |
| Mississippi | 7.35% | 0.00% | -- | 0.00% | -- | 8.23% | 16.26% * | 7.90% |
| Tennessee | 5.73% | -- | -- | 11.66% * | 9.69% | 6.85% | 9.13% * | 5.93% |
| West South Central: | | | | | | | | |
| Arkansas | 7.20% | -- | 0.00% | -- | 12.07% * | 8.82% | 7.36% * | 7.70% |
| Louisiana | 5.57% | 0.00% | 0.00% | 2.41% * | 10.02% | 8.43% | 0.00% | 6.27% |
| Oklahoma | 4.87% | 0.00% | 0.00% | 5.43% * | 6.07% * | 6.19% | -- | 5.76% |
| Texas | 3.75% | -- | 18.65% * | 2.93% * | 8.60% | 4.80% | 7.31% * | 4.15% |
| Mountain: | | | | | | | | |
| Arizona | 10.67% | -- | -- | 13.76% * | 12.80% | 9.83% | 9.51% * | 10.13% |
| Colorado | 5.91% | -- | -- | 16.12% * | 12.43% | 7.44% | 13.45% * | 6.41% |
| Idaho | 9.48% | -- | -- | 13.80% * | 10.66% | 13.16% | 8.67% * | 10.61% |
| Montana | 5.91% | -- | -- | 10.94% * | 10.34% | 9.14% | 12.04% * | 6.53% |
| Nevada | 6.97% | 0.00% | -- | -- | 12.93% * | 8.16% | 5.38% * | 7.35% |
| New Mexico | 6.83% | -- | -- | 13.37% * | 14.36% * | 10.91% | -- | 7.47% |
| Utah | 5.11% | -- | -- | 14.05% | 12.49% | 6.06% | 11.86% | 5.67% |
| Wyoming | 7.51% | -- | -- | 18.82% * | 14.77% | 7.75% | 6.04% * | 8.12% |
| Pacific: | | | | | | | | |
| Alaska | 6.63% | -- | -- | -- | 14.49% | 7.46% | 14.06% * | 7.31% |
| California | 4.40% | -- | -- | 5.07% * | 9.30% | 4.90% | 9.73% * | 4.65% |
| Hawaii | 7.22% | 0.00% | -- | -- | -- | 9.25% | 0.00% | 7.86% |
| Oregon | 5.66% | -- | -- | 17.09% * | 12.45% | 7.16% | 10.16% * | 6.24% |
| Washington | 8.73% | -- | -- | -- | 12.93% | 9.98% | 14.35% * | 9.10% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)